PARATUS NAMIBIA HOLDINGS LIMITED (Incorporated in the Republic of Namibia) (Registration number 2017/0558) ("the Company") (NSX Share code: PNH) (ISIN code: NA 000A2DTQ42)

CHANGE TO THE BOARD OF DIRECTORS

In compliance with section 3.59 of the Listings Requirements of the NSX, the board of directors ("the board") wishes to advise shareholders that with effect from 26 January 2023, the following changes have been made to the board of directors:

- 1. Mr Jaco Esterhuyse and Mr Stuart Birch have retired as directors of the Company at the Annual General Meeting held on 26 January 2023; and
- 2. Mr Reagon Graig has been appointed as an independent non-executive director of the Company. Mr Graig has also been appointed as the Chairperson of the Environmental, Social and Governance Committee.

This appointment was made pursuant to and in compliance with Principle C2–16, paragraph 16.2. of the Corporate Governance Code for Namibia ("NamCode").

The board welcomes Mr Graig and looks forward to his contribution to the board.

By order of the Board Windhoek 31 January 2023

Sponsor Simonis Storm Securities (Pty) Ltd Member of the Namibian Stock Exchange

