



## Paratus Board of Directors

### Josephine Naango Ndakulilwa Shikongo (41)

(Independent Non-Executive Director)

**Appointed:** 8 August 2017

**Qualifications:** Ph.D.; Chartered Management Accountant;  
Chartered Global Management Accountant; MPA

**Nationality:** Namibian

**Function and Committees:** Audit, Risk and Compliance  
Committee and Remuneration and Nomination Committee

**Background:** Josephine Shikongo is an accomplished finance executive with a proven track record spanning over 15 years in finance roles across various industries. She possesses a wealth of expertise in financial KPI reporting, budget formulation, compilation, and tracking, cash flow forecasting, endowment and investment management, tax and regulatory compliance, and financial modeling. Currently, Josephine holds the position of Finance Director at an international organization in Washington DC, where she assumes responsibility for overseeing the finance and HR functions. Her role includes optimizing efficiency through both traditional and digital finance platforms; revenue maximization and driving financial growth. Josephine is adept at providing strategic financial advice to the board, especially the budget, audit and investment committees, ensuring the organization meets its financial goals while maintaining robust governance practices. In addition to her executive role, Josephine serves on various boards, leveraging her expertise to contribute to the strategic direction and governance of esteemed organizations. With her strong leadership acumen, she excels at driving performance through teams, fostering collaboration, and delivering exceptional results.